

## OCTOBER 6 - 11, 2024 | APRIL 27 - MAY 2, 2025 **Focus on Leadership Development** Keller Convention Center, Effingham, Illinois

**SUNDAY MONDAY TUESDAY** WEDNESDAY **THURSDAY FRIDAY** 10/06/24 or 04/27/25 10/07/24 or 04/28/25 10/08/24 or 04/29/25 10/09/24 or 04/30/25 10/10/24 or 05/01/25 10/11/24 or 05/02/25 3:00 - 5:00 PM 7:00 - 7:45 AM **REGISTRATION FULL BREAKFAST FULL BREAKFAST FULL BREAKFAST FULL BREAKFAST FULL BREAKFAST Convention Center Convention Center Convention Center Convention Center Convention Center Convention Center** 5:00 - 6:00 PM 8:00 AM - Noon **ORIENTATION LEADERSHIP HOW TO MOTIVATE GENERATIONAL REAL LEADERSHIP GENERATIONAL HOT TOPICS\* YOUR EMPLOYEES DIFFERENCES DIFFERENCES** Everyone needs to attend A presentation on (PART 1) this important session. the perspectives, (PART 2) **IPSI Advisory Committee** The top 10 (and least *In addition to setting* You will find new ways to culture, and with Lewis Bender, Ph.D., costly) motivators in **EUREKA TO ACTION** view and work with other the stage for the rest communication it **Professor Emeritus** business. Leave IPSI with a plan for takes to be the best. of the week, it provides aenerations. SIU, Edwardsville putting lessons learned to Doug Cartland, DCI an opportunity to get **IPSI** Facilitator and Lewis Bender, Ph.D., Steve Ludwig, good use. (3.75 hours of instruction) acquainted with the rest Instructor **Professor Emeritus** Ludwig Speaks Lewis Bender, Ph.D., Noon - 1:00 PM of the class. SIU. Edwardsville (3.75 hours of instruction) (3.75 hours of instruction) **Professor Emeritus** LUNCH **IPSI Facilitator and** Don't miss it! Noon - 1:00 PM SIU, Edwardsville Noon - 1:00 PM 1:00 - 4:30 PM Instructor LUNCH **IPSI Facilitator and** 6:00 - 8:30 PM LUNCH **HOW TO LEAD** (3.75 hours of instruction) Instructor **WORKING SESSION** 1:00 - 4:30 PM 1:00 - 4:30 PM **YOUR PEOPLE** (3.75 hours of instruction) **First Class Assignment LEGAL UPDATE ETHICS AND SUCCESSFULLY FREE** and First Session Marijuana Laws **LEADERSHIP THROUGH CHANGE AFTERNOON** This session is mandatory.



**DINNER PROVIDED** 

(2 hours of instruction)



Your Rights, Their Rights

Kelly Coyle, Partner, **CBS Attorneys** (3.5 hours of instruction)

## 5:00 - 8:30 PM IT'S A MATTER OF **YOUR STYLE**

Learn about the dynamics of teamwork and how distinct personalities bring value and strength to any organization. Lewis Bender, Ph.D.,

**Professor Emeritus** SIU, Edwardsville IPSI Facilitator and Instructor

(3.5 hours of instruction)

Create a culture that responds to change positively.

Doug Cartland, DCI (3.5 hours of instruction)

# 5:30 - 8:30 PM

## **TEAM BUILDING** AND NETWORKING

Great food and fellowship! Baq Toss Tournament!

**DINNER PROVIDED** 



This free afternoon makes up for a very long day on Monday. Participants are strongly encouraged to take advantage of this time for networking and relaxing in preparation for the rest of the week.

Organized activities include golf, trap shooting and local tourism attractions.

> Participants are on their own for dinner.

Where Do You Stand? Examining the foundation of your personal ethics. Steve Ludwig, Ludwig Speaks (3.5 hours of instruction)

## 5:30 - 6:00 PM **SOCIAL HOUR**

6:00 - 8:00 PM **BANQUET** AND **AWARDS** 



Certificates will be provided to all participants after the last session on Friday. This includes the third year class. No exceptions.



### \*HOT TOPICS

- Recruitment and Retention Sean O'Dell, David Chamness, and Melisa Hurley
- Accountability Robert Freeman, Nick Leach, Karen Young, and Sean Henry
- Finding Your Voice in Your Professional Path Roland White, Dennis Schmidt, and John Heinz
- Contract Management and Maintenance Tony Dati, David Lawry, Mark Runyon, and Dan Dinges